



Statement of Commitment to Child Safety

Title	Content
<p>Our commitment to children and young people</p>	<p>Yarrowonga Mulwala Golf Club Resort (YMGCR) is strongly committed to safe, supportive and friendly environments where children and young people are valued and enjoy sport. All children and young people have the right to feel and be safe and be protected from all forms of Child Abuse and Neglect. YMGCR has a zero-tolerance policy to Child Abuse and Neglect in any form. We're committed to safeguarding and promoting the welfare of children and young people by providing a safe, inclusive and culturally safe environment and ensures that relevant persons are educated and informed of their responsibilities to protect and look after children.</p>
<p>Our commitment to parents, carers, families and their communities</p>	<p>Persons bound by this Policy must:</p> <ul style="list-style-type: none"> (a) treat all children and young people with respect (b) comply with the Child Safe Practices (c) comply with Australian Child Protection Legislation (d) if undertaking, managing or supervising child-related work; familiarise themselves and comply with the mandatory reporting requirements in the relevant jurisdiction (e) report any allegation, disclosure or concern relating to child safety, including prohibited conduct. <p>Persons bound by this Policy must not engage in any prohibited conduct, including:</p> <ul style="list-style-type: none"> (a) Child Abuse in any form (b) Harmful behaviours towards a child or young person, such as: Harmful training methods, including physical punishment or overtraining, which may cause harm to a child or young person. Excessive or unnecessary emphasis on appearance, weight or body composition. Forcing a child or young person to train or compete when ill or injured. Threatening or humiliating a child or young person. Disciplinary action that involves physical punishment or any form of conduct that could be considered degrading, cruel, frightening or humiliating. Use of language that is inappropriate, harassing, humiliating or culturally inappropriate (c) Sexual behaviours toward, or in the presence of, a child or young person (d) Bullying, discrimination, harassment, victimisation or vilification of a child or young person (e) Taking inappropriate photos or images of a child or young person. (f) Use of any YMGCR owned technology, or child-related information held by the YMGCR to exploit or harass a child or young person. (g) Requesting or inferring that a child or young person keep any communication secret from their parent, carer or other persons bound by this Policy. (h) Supplying alcohol or drugs to a child or young person.

Title	Content
<p>Our commitment to being a child safe organisation</p>	<p>YMGCR and Golf Australia’s core values include respect, inclusion and building stronger and safer sporting environments for everyone involved in our sport. We will ensure that child safety is embedded in our organisation’s culture, reflected in our policies and procedures, and understood and practiced at all levels of our sport.</p> <p>We are committed to the safeguarding of children and young people, under the age of 18, and to ensuring that they can enjoy their sport and feel safe, valued and encouraged to reach their full potential.</p> <p>It is essential that we reduce the risks of abuse and harm to children and young people and provide a safe and supportive environment that focuses on fun and physical activity that builds their confidence and awareness through positive learning and development.</p> <p>YMGCR is an affiliated club of Golf Australia. They are committed to assisting all Golf Australia staff, volunteers, affiliated clubs, consultants, contractors and licensees to fulfil their child protection and safeguarding responsibilities by adhering to our Member Protection Policy and code of conduct.</p>
<p>Next review date</p>	<p>July 1st 2025</p>